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4.11	Explanation of whether and how the precautionary approach or principle is addressed	Not reported	
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EC4	Significant financial assistance received from government	None	
Market Presence			
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EC6	Policy, practices, and proportion of spending on locally-based suppliers at significant locations of operation	Partially Reported - Economic Sustainability	58
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EN7	Initiatives to reduce indirect energy consumption and reductions achieved	Not Reported	
EN8	Total water withdrawal by source	Environmental Footprint - Water	39
EN9	Water sources significantly affected by withdrawal of water	Not Reported	
EN10	Percentage and total volume of water recycled and reused	Not Reported	



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EN13	Habitats protected or restored	Not Reported	
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EN15	Number of IUCN Red List species and national conservation list species with habitats in areas affected by operations, by level of extinction risk	Not Reported	
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EN20	NO, SO, and other significant air emissions by type and weight	Not Reported	
EN21	Total water discharge by quality and destination	Not Reported	
EN22	Total weight of waste by type and disposal method	Partially Reported - Waste	39
EN23	Total number and volume of significant spills	Not Reported	
EN24	Weight of transported, imported, exported, or treated waste deemed hazardous under the terms of the Basel Convention Annex I, II, III, and VIII, and percentage of transported waste shipped internationally	Not Applicable	
EN25	Identity, size, protected status, and biodiversity value of water bodies and related habitats significantly affected by the reporting organization's discharges of water and runoff	Not Applicable	
EN26	Initiatives to mitigate environmental impacts of products and services, and extent of impact mitigation	Environmental Profile, Greenhouse Gas Profile	38
EN27	Percentage of products sold and their packaging materials that are reclaimed by category	Not Reported	
EN28	Monetary value of significant fines and total number of non-monetary sanctions for non-	Partially Reported - Environmental - Diesel	37
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EN30	Total environmental protection expenditures and investments by type	Not Reported
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LA3	Benefits provided to full-time employees that are not provided to temporary or part-time employees, by major operations	Social Sustainability - Super Plan Membership 51
LA4	Percentage of employees covered by collective bargaining agreements	Not Reported
LA5	Minimum notice period(s) regarding significant operational changes, including whether it is specified in collective agreements	Not Reported
LA6	Percentage of total workforce represented in formal joint management-worker health and safety committees that help monitor and advise on occupational health and safety programmes	Not Reported
LA7	Rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities by region	Partially Reported - Work Related Accidents 49
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LA9	Health and safety topics covered in formal agreements with trade unions	Not Reported
LA10	Average hours of training per year per employee by employee category	Not Reported
LA11	Programmes for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings	Partially Reported - Training 51
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LA13	Composition of governance bodies and breakdown of employees per category according to gender, age group, minority group membership, and other indicators of diversity	Social Sustainability - Super Plan Membership 51
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SO2	Percentage and total number of business units analyzed for risks related to corruption	Not Reported
SO3	Percentage of employees trained in organization's anti-corruption policies and procedures	Not Reported
SO4	Actions taken in response to incidents of corruption	None
SO5	Public policy positions and participation in public policy development and lobbying	Not Reported
SO6	Total value of financial and in-kind contributions to political parties, politicians, and related institutions by country	None
SO7	Total number of legal actions for anti-competitive behaviour, anti-trust, and monopoly practices and their outcomes	None
SO8	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with laws and regulations	Not Reported
Product Responsibility Performance Indicators		
PR1	Life cycle stages in which health and safety impacts of products and services are assessed for improvement, and percentage of significant products and services categories subject to such procedures	Not Reported
PR2	Total number of incidents of non-compliance with regulations and voluntary codes concerning health and safety impacts of products and services during their life cycle, by type of outcomes	Not Reported
PR3	Type of product and service information required by procedures, and percentage of significant products and services subject to such information requirements	Not Reported
PR4	Total number of incidents of non-compliance with regulations and voluntary codes concerning product and service information and labelling, by type of outcomes	Not Reported
PR5	Practices related to customer satisfaction, including results of surveys measuring customer satisfaction	Not Reported

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PR7	Total number of incidents of non-compliance with regulations and voluntary codes concerning marketing communications, including advertising, promotion, and sponsorship by type of outcomes	Not Reported	
PR8	Total number of substantiated complaints regarding breaches of customer privacy and losses of customer data	None	
PR9	Monetary value of significant fines for non-compliance with laws and regulations concerning the provision and use of products and services	Partially Reported - Compliance	40
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HR1	Percentage and total number of significant investment agreements that include human rights clauses or that have undergone human rights screening	Not Reported	
HR2	Percentage of significant suppliers and contractors that have undergone screening on human rights and actions taken	Not Reported	
HR3	Total hours of employee training on policies and procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained	Not Reported	
HR4	Total number of incidents of discrimination and actions taken	Not Reported	
HR5	Operations identified in which the right to exercise freedom of association and collective bargaining may be at significant risk, and actions taken to support these rights	Not Reported	
HR6	Operations identified as having significant risk for incidents of child labour, and measures taken to contribute to the elimination of child labour	Not Reported	
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HR9	Total number of incidents of violations involving rights of indigenous people and actions taken	None	